

Please indicate below how you would rate the team that you lead. The numbers only indicate the intensity of the team toward a specific side. Be honest about your team and your results will be most significant. When you have completed the sheet please scan and mail it to reception@capacitytrust.com and we will send the scoring sheet that will indicate possible strengths and weaknesses that can be worked on to improve your team. More information will be available on the [You Tube channel Siegfried Lange](#) as from 11.03.2019. Also find other interesting topics available and subscribe to get notifications in future.

Team Evaluation								
Description	3	2	1	0	1	2	3	Description
My Team responds well to me showing gratitude								My Team performs better when there is a consistent pressure to perform
My team appreciates Clear Expectations								My team enjoys figuring things out by themselves
The team appreciates it when I communicate the role, they play in the organization								The team roles are not clearly defined, and this makes them thrive because of the freedom they have
The team appreciates my support								My team enjoys supporting me
When someone received feedback from me they always know how to improve their behavior in future								When someone received feedback from me, they know where we stand with each other.
When delegating some of my work to the team it is always clear to them that it is for their growth.								When delegating some of my work to the team they complain or accept it grudgingly.
People in the team give their comments frequently even when it is not easy for their seniors to accept								Team members are hesitant to share information or ask questions. It seems they struggle to trust each other.
The team regularly come up with creative new ways of doing things								The team expects me to come up with all new ideas.
The team engages with other business units to generate more collaboration								The team avoids working with other teams.
Incorrect ideas are corrected in a constructive way which allows for the growth of the individual.								People in the team would be ridiculed by colleagues when making a silly or incorrect suggestion or statement.
All team members feel that their work is valuable								Team members are motivated by their salary
Interpersonal support is the norm within my team								The team members in my team are focused more on their own success than the corporate success
Team is internally motivated								Team must be rewarded to become more motivated.
My Expectations from my team are met most of the time.								My Expectations from my team are often not met.

